

Job title	Professor (IDO Division) of Supply Chain Management
Department/School	School of Management
Job family	Education and Research
Reporting to	Deputy Dean
Responsible for	Any research staff/students
Location	University of Bath - School of Management

Background and context

We are seeking to appoint a new colleague as Professor of Supply Chain management to sit within the Information, Decisions and Operations Division. Applications are welcome from outstanding candidates with research interests in any area of Supply Chain Management. Candidates must also be able to lead pedagogical thinking and deliver inspiring teaching to students at the undergraduate, postgraduate and post experience levels.

You would be joining a vibrant and pluralistic research/teaching culture, with a group of colleagues publishing in leading field journals, such as Journal of Operations Management, Operations Research, Production and Operations Management and Journal of Supply Chain Management, as well as general management journals, such as Journal of Management Studies, Organisation Studies and British Journal of Management. Colleagues are active contributors to the academic community: editing journals, taking up leadership positions in professional bodies, organising workshops and conferences and supporting and training new researchers. You should share our passion for research and education and our desire to influence practice.

The Division is home to three research centres that support outstanding international research and scholarship, the HPC Supply Chain Innovation Lab, the Centre for Healthcare Innovation & Improvement (Chi2) and the Centre for Research and Evidence on Security Threats (CREST). We draw on expertise from multiple disciplines, including management, psychology, computer science, mathematics and engineering to tackle real-world business and societal challenges.

IDO delivers high quality teaching into many of the School's programmes at UG, MSc, MBA and PhD levels. We pride ourselves on our commitment to the student experience and lead specialist postgraduate programmes in Operations, Logistics and Supply Chain Management, Business Analytics, and Innovation and Technology Management. Members of the Division also lead and deliver a range of Executive Development offerings.

Applicants should be excited by the possibility of working within a multidisciplinary environment. We are particularly looking for collegiate individuals with a balanced portfolio of activities but applicants must have a track record of publishing in top-tier international journals and/or attracting external research funding.

We encourage the development of a diverse and inclusive workforce and offer excellent benefits, with options for flexible working. The School currently holds an Athena Swan Bronze award and actively participates in equality, diversity and inclusion initiatives.

This is a full-time post with a start date by agreement.

For any informal enquiries please contact Professor Brian Squire, Deputy Dean (mnpbcs@bath.ac.uk) or Professor Michael Lewis, Head of Division (M.A.Lewis@bath.ac.uk).

Job purpose

To lead research with high international impact and profile; lead teaching at undergraduate and postgraduate level, and undertake management and leadership duties commensurate with the role.

- To contribute to the continuous development and delivery of excellent research in supply chain management.
- To develop and deliver of outstanding teaching within the Information, Decisions and Operations division.
- To support the broader development of the IDO division in the School of Management

Main duties and responsibilities

The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs at a specific point in time, or due to changing needs in the department/group. Jobholders should note that there may not be an immediate requirement to carry out all the activities listed below.

1	Research & scholarship
a	Demonstrate research leadership to ensure the highest standards of ethics and integrity in research, with international collaborations as appropriate to the discipline.
b	Lead major collaborative research activity with other institutions or bodies to bring significant benefit to the University's national and international standing.
c	Attract external funding to support major activity in collaboration with other Universities or organisations.
d	Maintain a regular output of highest quality research which is published in leading research journals and national/international conferences or other outputs as appropriate to the discipline.
e	Present research at international conferences and/ or at other appropriate high-profile events.
f	Provide leadership to maximise the non-academic impact of research, including substantial knowledge or technology exchange and/or public engagement activities, including a range of partnerships with external organisations.
g	Contribute significantly to the development and implementation of research strategies in the Department/School.

h	Contribute to the enhancement of postgraduate research student environment, including through leadership of doctoral training centres and partnerships.
2	Teaching
a	Deliver a wide range of effective and inclusive teaching and supporting learning activities.
b	Assess the work and progress of students and provide them with constructive feedback.
c	Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
d	Lead and develop innovative approaches to improving the learning environment, including use of learning technologies and techniques.
e	Engage in professional development in relation to teaching, learning and assessment, related to academic, institutional and/or other professional practises.
f	Write/author teaching materials in appropriate discipline area.
g	Develop and market curricula or methods of teaching designed to attract new client groups.
h	Engage in pedagogic research or practitioner research and other scholarly activities
i	Contribute to outreach and/or Widening Participation public engagement activity within the Department, Faculty/School or University.
3	Management and leadership
a	Represent the University as an acknowledged expert in the appropriate discipline e.g. participate as an expert witness or give professional advice to government bodies and other agencies.
b	Provide leadership that will influence and shape the output of their department and contribute directly to the level of success of the department.
c	Represent the Department/Faculty's activities with groups beyond the University – especially internationally – bringing benefit to the University over a sustained period.
d	Establish and develop sustainable academic networks with other HE/FE institutions nationally and internationally which bring benefit to the Department/School/University.

Person Specification

Criteria	Essential	Desirable	Examples measured by
Qualifications			
PhD or equivalent in relevant discipline	✓		AF*
Membership of professional body		✓	AF
Higher education teaching qualification or professional recognition (e.g. PGCert, FHEA or equivalent)		✓	AF
Experience/Knowledge			
Acknowledged expert in appropriate discipline	✓		AF/Int*
Sustained record of publications in leading peer-reviewed journals at a national and normally international level	✓		AF/Int
Sustained record of research funding as appropriate to the discipline	✓		AF/Int
Able to show evidence of international recognition and esteem (such as journal editorships, invitations to be conference organisers, research council board membership)	✓		AF/Int
Evidence of effective achievements in teaching and/or supported learning	✓		AF/Int
Skills			
Academic leadership	✓		AF/Int
Ability to articulate a research vision and strategy for development, implementation and delivery of successful research projects	✓		AF/Int
Excellent written and verbal communication skills including presentation skills	✓		AF/Int
Excellent interpersonal skills, communication style and team working	✓		Int
Evidence of positive working relationships within the University, community, business and other partners	✓		AF/Int
Attributes			
Commitment to excellence in research and teaching and to providing the highest quality experience for students	✓		AF/Int
Commitment to working within professional and ethical codes of conduct	✓		AF/Int

* AF = Application form; Int = Interview